

St Johns County Sheriff's Office

With over 26,000 members statewide and 365,000 members nationally, the FOP is the LARGEST Police Union in the nation!



PERC ELECTION PROCESS

YOU CAN TAKE CONTROL OF YOUR FUTURE AND PROTECT IT!

1

The PERC process begins with collecting interest cards from prospective members and filing them with PERC during a contract expiration year, or in your case since there's no Collective Bargaining Agreement, anytime.

Interest Cards are kept confidential

2

Once filed, PERC will determine if the case is proper and will issue a notice of "Sufficiency" which allows the case to proceed.

3

Once sufficient, all parties involved advocate their respective positions to PERC. This phase includes hearings, conferences, and stipulations

The Florida FOP handles the entire PERC process.

4

Once all parties are in agreement, a Joint Stipulation is filed, PERC finalizes the process and orders an election, Which is conducted by SECRET Ballot

5

Once the order for the election is issued, we will negotiate as to the format of the elections itself, either **on-site live voting or mail-in ballot**

6

Both methods have proved successful and are absolutely secret. Nobody will ever know how you personally voted.

It is important that everyone votes, as your future with St. Johns County SO can be protected and greatly enhanced. Agencies represented statewide by the FOP have higher salaries, better working conditions, and rights and benefits that other non-union agencies simply do not have. We want to encourage everyone to have your voices heard by voting for your future. We will stand with you and ensure a brighter future for the men and women of the St. Johns County Sheriff's Office.

#RISETOBEFOP

